

College Name: \_\_\_\_\_

Seat No: \_\_\_\_\_ Student's Name: \_\_\_\_\_

Copy No: \_\_\_\_\_

**KARACHI UNIVERSITY BUSINESS SCHOOL  
UNIVERSITY OF KARACHI  
FINAL EXAMINATION DECEMBER 2017; AFFILIATED COLLEGES  
TALENT MANAGEMENT; BA(BS-HRM)-692  
BBA – VIII**

**Date: January 16, 2018**

**Max Time: 90 Mins**

**Max Marks: 30**

**INSTRUCTIONS:**

- 1. Attempt all questions. Do not write anything on the question paper. EXCEPT the initials mentioned above.**
- 2. Mobile phones or any other communicating device will not be allowed in the examination room. Students will have to remove the batteries of these devices before entering the examination hall.**

**Question # 01:**

**05 Marks**

Discuss different tools of selection function and their challenges.

**Question # 02:**

**10 Marks**

Discuss Internal and External Recruitment Channels. Which one is better?

**Question # 04:**

**04 Marks**

What is HRP and how it impacts Talent Management.

**Question # 05:**

**05 Marks**

Explain the steps involved in Selection Process.

**Question # 03:**

**06 Marks**

Differentiate the following:

1. Reliability vs Validity of test
2. Recruitment vs Selection
3. Structured vs Unstructured interview

**END OF SUBJECTIVE PAPER**