

College Name: _____

Student Name: _____ Seat No: _____

Copy No: _____

**KARACHI UNIVERSITY BUSINESS SCHOOL
UNIVERSITY OF KARACHI
FINAL EXAMINATION JUNE 2016; AFFILIATED COLLEGE
TRAINING & DEVELOPMENT; BA (M)-626 (PART B)
MBA-IV**

Date: July 23, 2016

Max Time: 2 Hrs

Max Marks: 40

INSTRUCTIONS:

- 1. Attempt any 5 questions. Do not write anything on the question paper.**
- 2. Mobile phone(s) or any other communicating device is not allowed in the examination room. Students will have to remove the batteries of these devices before entering the examination hall.**

Q-1. Why training is required in organizations? Draw and Explain the training Design Process.

Q-2. How is training different from development? What is knowledge and tacit knowledge?

Q-3. What is action learning? What is vestibule or simulation training?

Q-4. What is TNA? Why is the Needs Assessment necessary?

Q-5. List the methods of training. Explain any two of them.

Q-6. What is learning? What is learned? Explain the Social learning theory.

END OF SUBJECTIVE PAPER