

**KARACHI UNIVERSITY BUSINESS SCHOOL
UNIVERSITY OF KARACHI
FINAL EXAMINATION JUNE 2015; AFFILIATED COLLEGES
TRAINING & DEVELOPMENT; BA (M)-626
MBA – IV**

Date: June 25, 2015

Max Time: 3 Hrs

Max Marks: 60

INSTRUCTIONS:

- 1. Attempt ANY 5 questions, all carry equal marks. Do not write anything on the question paper.**
- 2. Return question paper along with the answer scripts, without question paper your answer script will not be assessed.**
- 3. Mobile Phone(s) or any other communicating device is not allowed in the examination room. Students will have to remove the batteries of these devices before entering the examination hall.**

College Name:		Student's Name:	
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- Q1 a) Discuss the strengths and weaknesses of Lecture Presentation Method.
b) What is Team Training? What are its three components?
- Q2 a) Define Performance Appraisal. Explain the 360-Degree Feedback System.
b) Discuss the Protean Career and how it differs from the Traditional Career.
- Q3 a) Define TNA. Why is Needs Assessment necessary?
b) Draw and explain the Needs Assessment Process (TNA).
- Q4 a) Define is Training and Development? Differentiate between training and development.
b) Draw and explain the Training Design Process.
- Q5 a) Discuss the potential features of e-learning.
b) Define advantages of e-learning through iPods, and Simulations.
- Q6 a) Differentiate between explicit knowledge and tacit knowledge.
b) Draw and explain the Strategies Training and Development Process.
- Q-7 Write notes on:
a) Andragogy b) Career Management

END OF SUBJECTIVE PAPER