

**KARACHI UNIVERSITY BUSINESS SCHOOL**  
**UNIVERSITY OF KARACHI**  
**FINAL EXAMINATION JUNE 2015; AFFILIATED COLLEGES**  
**RECRUITMENT & SELECTION; BA (M)-606**  
**MBA – IV**

Date: June 27, 2015

Max Time: 3 Hrs

Max Marks: 60

**INSTRUCTIONS:**

1. Attempt any FIVE questions, all carry equal marks. Do not write anything on the question paper.
2. Return question paper along with the answer scripts, without question paper your answer script will not be assessed.
3. Mobile phones or any other communicating device will not be allowed in the examination room. Students will have to remove the batteries of these devices before entering the examination hall.

<b>College Name:</b>		<b>Student's Name</b>	
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- Q-1 Define human resource planning. Discuss why internet recruiting has grown and how employers are conducting it?
- Q-2 Describe the characteristics and advantages of a good test. Discuss the different types of test.
- Q-3 Define selection. Discuss steps in the selection process with the help of diagram.
- Q-4 What is recruitment? Discuss external recruitment methods in detail.
- Q-5 Explain what is meant by the terms reliability and validity. What is their significance in selection? Why is it important to check an applicant's references?
- Q-6 What is Interview? What are the major types of employment interview? Who does interviews? How to interview successfully?
- Q-7 Write notes on the following:  
(a) Internal recruitment  
(b) Errors of interview

**END OF EXAM PAPER**