

**KARACHI UNIVERSITY BUSINESS SCHOOL
UNIVERSITY OF KARACHI
FINAL EXAMINATION JUNE 2016; AFFILIATED COLLEGES
HUMAN RESOURCE MANAGEMENT; BA (H)-552
BS – VI**

Date: July 20, 2016

**Max Time: 90 Mins
Max Marks: 30**

INSTRUCTIONS:

- 1. Attempt 3 questions, where Q1 is compulsory. Do not write anything on the question paper.**
- 2. Mobile phone(s) or any other communicating device is not allowed in the examination room. Students will have to remove the batteries of these devices before entering the examination hall.**

Q1 Write short notes on **any 4** of the following:

1. Job Specification
2. Steps in the evaluation of training and development
3. Job description
4. Guidelines for effective performance evaluation
5. Interviews
6. Staffing
7. Compensation

Q2 Discuss different job – redesign techniques used to improve the quality of work life. Effective and efficient communication is the key to all HRM functions – Discuss.

Q3 What are the various stages of Human Resource Development? Also differentiate between HRM and HRD.

Q4 What do you mean about succession plan & briefly explain the role of succession plan in business organization?

END OF SUBJECTIVE PAPER